



Diversity Monitoring Form

We wish to measure the extent to which our staffing is generally representative of the community in which we are based and whom we serve. This is also one of our requirements to receive National Portfolio Organisation funding from Arts Council England (ACE), and helps ACE report to Government and make the case for ongoing support of culture.

To help us in this, we would be grateful if you could complete this form and return it. The categories we use are in line with those we report on as part of our Annual Review for Arts Council England.

The information submitted is anonymised and kept in the strictest confidence, in line with our current [privacy policy](#).

Please complete each section by marking the relevant box with an 'x', or write your answer in the 'prefer to self-define' boxes.

GENDER IDENTITY

Female (including male to female trans women)	
Male (including female to male trans men)	
Non-binary (for example, androgyne)	
Prefer to self-define
Prefer not to say	

Is your Gender identity different to the sex you were assumed to be at birth? **Yes/No**

SEXUAL ORIENTATION

Bisexual / Pansexual	
Gay Man	
Gay Woman / Lesbian	
Heterosexual / Straight	
Queer	
Prefer to self-define
Prefer not to say	

AGE

0-19	
20-34	
35-49	
50-64	
65+	

Prefer not to say	
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ETHNICITY

ASIAN / ASIAN BRITISH	
Indian	
Pakistani	
Bangladeshi	
Chinese	
Self-defined Asian background	
BLACK / BLACK BRITISH	
African	
Caribbean	
Self-defined black background	
MIXED	
White and Black Caribbean	
White and Black African	
White and Asian	
Self-defined mixed background	
Self-defined / not listed: please write	
Prefer not to say	
WHITE	
British	
Irish	
Gypsy or Irish Traveller	
Self-defined white background	

DISABILITY

Non-disabled	
Visual impairment	
Hearing impairment/Deaf	
Physical disability	
Cognitive or learning disability	
Mental health condition	
Other long-term/chronic condition	
Prefer not to say	

OCCUPATION OF THE MAIN/ HIGHEST EARNER IN YOUR HOUSEHOLD WHEN YOU WERE 14

Modern Professional Occupations	
Clerical and Intermediate Occupations	
Senior Managers and Administrators	
Technical and Craft Occupations	
Semi-Routine Manual and Service Occupations	
Routine Manual and Service Occupations	
Middle or Junior Managers	
Traditional Professional Occupations	
Short Term Unemployed	
Long Term Unemployed	
Retired	
Not applicable	
Don't know	
Prefer not to say	
Other – please specify –	

IS YOUR NATIONALITY? (if you hold dual nationality of United Kingdom and another country, please answer United Kingdom)

United Kingdom	
EU	
Non-EU	