



Equality & Diversity Monitoring Form

Spare Tyre are committed to ensuring that we reflect the communities we work with and within. As a publicly funded company, we are asked to provide information to back this up. This form contains questions relating to how you identify, and helps Arts Council England report to Government and make the case for ongoing support of culture.

We rely on your cooperation to help us monitor the effectiveness of our policies, and this form is entirely voluntary. The categories we use are in line with those we report on as part of our Annual Review for Arts Council England.

The information submitted is anonymised and kept in the strictest confidence, in line with our current [privacy policy](#).

Please complete each section by marking the relevant box with an 'x', or write your answer in the 'prefer to self-define' boxes.

GENDER IDENTITY

| | |
|---|-------|
| Female (including male to female trans women) | |
| Male (including female to male trans men) | |
| Non-binary (for example, androgyne) | |
| Prefer to self-define | |
| Prefer not to say | |

Is your Gender identity different to the sex you were assumed to be at birth? **Yes/ No**

SEXUAL ORIENTATION

| | |
|-------------------------|-------|
| Bisexual / Pansexual | |
| Gay Man | |
| Gay Woman / Lesbian | |
| Heterosexual / Straight | |
| Queer | |
| Prefer to self-define | |
| Prefer not to say | |

AGE

| | |
|-------|--|
| 0-19 | |
| 20-34 | |
| 35-49 | |
| 50-64 | |

| | |
|-------------------|--|
| 65+ | |
| Prefer not to say | |

ETHNICITY

| | |
|--|--|
| ASIAN / ASIAN BRITISH | |
| Indian | |
| Pakistani | |
| Bangladeshi | |
| Chinese | |
| Self-defined Asian background | |
| BLACK / BLACK BRITISH | |
| African | |
| Caribbean | |
| Self-defined black background | |
| MIXED | |
| White and Black Caribbean | |
| White and Black African | |
| White and Asian | |
| Self-defined mixed background | |
| Self-defined / not listed: please write | |
| Prefer not to say | |
| WHITE | |
| British | |
| Irish | |
| Gypsy or Irish Traveller | |
| Self-defined white background | |

DISABILITY

| | |
|-----------------------------------|--|
| Non-disabled | |
| Visual impairment | |
| Hearing impairment/Deaf | |
| Physical disability | |
| Cognitive or learning disability | |
| Mental health condition | |
| Other long-term/chronic condition | |
| Prefer not to say | |

OCCUPATION OF THE MAIN/ HIGHEST EARNER IN YOUR HOUSEHOLD WHEN YOU WERE 14

| | |
|---|--|
| Modern Professional Occupations | |
| Clerical and Intermediate Occupations | |
| Senior Managers and Administrators | |
| Technical and Craft Occupations | |
| Semi-Routine Manual and Service Occupations | |
| Routine Manual and Service Occupations | |
| Middle or Junior Managers | |
| Traditional Professional Occupations | |
| Short Term Unemployed | |
| Long Term Unemployed | |
| Retired | |
| Not applicable | |
| Don't know | |
| Prefer not to say | |
| Other – please specify – | |

IS YOUR NATIONALITY? (if you hold dual nationality of United Kingdom and another country, please answer United Kingdom)

| | |
|----------------|--|
| United Kingdom | |
| EU | |
| Non-EU | |